

19 June 2026

Dear Parents and Carers,

At St Katherine's, we are proud that the overwhelming majority of our pupils consistently demonstrate our school value of Respect. Every day, we see young people treating staff, visitors and one another with kindness, courtesy and consideration, helping to create a positive learning environment for all.

However, we have identified a small minority of pupils who are displaying a lack of respect towards staff, particularly at break and lunchtime. Behaviours such as "ghosting" (purposely ignoring reasonable requests from staff) and defiance (purposefully refusing to follow reasonable instructions) are becoming more common amongst this small group of pupils.

To ensure that we maintain high standards of behaviour and reinforce the importance of respect for all members of our school community, we will be making a slight amendment to our behaviour procedures from Monday 29th June.

Under this revised approach, when a member of staff makes a reasonable request to a pupil:

- The request will be made once.
- If the pupil does not comply, the request will be repeated one further time.
- If the pupil still chooses not to follow the reasonable request, they will be directed to attend Ready to Learn (RTL).

Pupils who are sent to RTL will spend the remainder of their breaktime or lunchtime there and will be asked to complete a reflection form to help them consider their choices and the impact of their behaviour.

Should a pupil fail to attend RTL when directed, they will be collected by staff and will be required to spend a full day in RTL (Internal Suspension).

As with all aspects of our behaviour policy, where these behaviours persist, sanctions will escalate in line with our existing procedures.

Over the next two weeks, pupils will attend year-group assemblies where these changes will be explained clearly. This will ensure that all pupils understand the expectations, the reasons for the amendment, and the consequences of choosing not to follow reasonable staff instructions before the changes come into effect on 29th June.

We believe that respectful relationships between pupils and staff are fundamental to a successful school community. These adjustments are intended to provide greater consistency, support pupils in making positive choices, and ensure that social times remain safe and enjoyable for everyone.

Thank you for your continued support. We would be grateful if you could discuss these changes with your child(ren) and reinforce the importance of responding respectfully to reasonable requests from all members of staff.

Yours sincerely



Mrs Humphries
Assistant Headteacher